ORANGEVALE YOUTH SOCCER CLUB TEAM REFEREE AGREEMENT

- 1. The following are parties to this team referee agreement: (name of team referee), referred to in this agreement as "Referee"; the OYSC team providing the Referee, referred to in this agreement as "Team"; and the Orangevale Youth Soccer Club, a nonprofit organization, referred to in this agreement as "OYSC".
- 2. Subject to the terms of this agreement, the OYSC engages in the Referee and Team to perform the services provided under this agreement. Eligible Independent Contractors will be paid for their services in accordance with the current OYSC compensation schedule The Referee and Team accept this agreement.
- 3. The Referee will provide the following services to the OYSC on behalf of: Team Age Group/Gender/Name_____
- 4. The contract covers the 201___youth soccer season as of the approval date noted by the Referee Coordinator at the bottom of this agreement. The contract will remain in effect through January 1st of the following year. This agreement cannot be extended.
- 5. It is understood that the OYSC agrees to use the Referee to meet the referee requirement of the Team as described in the OYSC Team Referee Policy.
- 6. The work to be performed under this agreement will be performed at the Referee's risk. The Referee is responsible for knowing and following all the terms and policies of this agreement. The Referee will hold OYSC harmless from any and all claims or causes of action arising out of this agreement.
- 7. The Referee will refrain from the use of alcohol or other drugs, including the use of tobacco during your time with OYSC participants.
- 8. OYSC reserves the right to approve or reject any Referee proposed by the Team for the purposes of risk management concerns.
- 9. This agreement may be terminated by either party upon ten (10) days written notice to either party, with or without cause. However, the Team must provide a substitute Referee if the agreement is terminated by any party. The OYSC may terminate this agreement without prior written notice to the Referee if the Referee materially breaches any provision of this agreement, is convicted of any crime, is involved in criminal or civil litigation involving a youth player (as defined by US Youth Soccer), fails or refuses to comply with the written policies or reasonable directive of the OYSC, or is guilty of serious misconduct in connection with the performance of this agreement.
- 10. The Referee will demonstrate the highest level of conduct and sportsmanship on and off the field. The Referee will always project a positive image of the OYSC and abide by the OYSC's Bylaws Policies, and Operating Procedures, and those applicable policies of ARYSL, Cal North, and USSF.

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- 11. The Referee is not an employee of the OYSC and is not entitled or eligible to any benefits or privileges given or provided by the OYSC.
- 12. The terms of this agreement shall not be altered or modified except in writing.
- 13. The Referee acknowledges that all disputes between the Referee and OYSC will be arbitrated by the OYSC's full Executive Board. All decisions made by the OYSC's full Executive Board are final.
- 14. Referee, Team, and OYSC hereby agree to the above terms and conditions.

TEAM REFEREE COACH SIGNATURE Print Name: Print Name: Signature: Signature: Parent/Legal Guardian if Contractor is Under Age 18 Signature: Date: Coach of Team for Referee Date: Coach of Team for Referee Address: Coach of Team for Referee Phone # (home): Coach of Team for Referee Phone # (cell): Phone # (work): E-Mail Coach of Team for Referee ORANGEVALE YOUTH SOCCER CLUB Print Name:

Signature:

Appropriate Referee Coordinator

Date: